

OFFICE ADDRESS

Flat 8
Chapter house,
Federation road,
Abbeywood.
SE2 0BB
London

Carbon Reduction Plan

Company Registration Number: 14048764

Prepared in accordance with PPN 006 - Taking Account of Carbon Reduction Plans in the Procurement of Major Government Contracts (February 2025)

Reporting Boundary: United Kingdom Operations (Operational Control Approach)

Baseline Reporting Period: 1 January 2026 - 31 December 2026

Current Reporting Period: 1 January 2026 - 31 December 2026 (Inaugural Reporting Year)

Publication Date: 23 June 2026

Review Frequency: Annual

Document Version: Version 1.0

Approved by: Board of Directors

Next Scheduled Review: 23 June 2027

Commitment to Achieving Net Zero

RAL Community Care Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050, supporting the UK Government's legally binding Net Zero target and contributing to a more sustainable health and social care sector. As a CQC-registered provider of community-

based care services, we recognise that environmental sustainability is intrinsically linked to public health, community wellbeing and the long-term resilience of the services we deliver.

Environmental responsibility is embedded within our corporate governance framework and forms part of our wider commitment to delivering safe, effective, person-centred and socially responsible care. We recognise that our activities, whilst relatively low in direct emissions, generate indirect environmental impacts through travel, procurement, resource consumption and operational activities. Consequently, we are committed to continually identifying opportunities to reduce our carbon footprint while maintaining the highest standards of care and regulatory compliance.

This Carbon Reduction Plan establishes the framework through which RAL Community Care Ltd will measure, monitor and progressively reduce greenhouse gas emissions arising from its operations. The Plan has been developed in accordance with recognised UK Government Carbon Reduction Plan guidance and reflects the organisation's commitment to continual environmental improvement through responsible leadership, sustainable operational practices and evidence-based decision making.

Purpose of the Plan:

This Carbon Reduction Plan (CRP) has been prepared to demonstrate RAL Community Care Ltd's commitment to reducing greenhouse gas (GHG) emissions across its operations and to support the UK Government's objective of achieving Net Zero emissions by 2050.

The Plan has been prepared in accordance with Procurement Policy Note (PPN) 006, the accompanying Technical Standard for Carbon Reduction Plans, and the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. It establishes the organisation's baseline emissions, explains the methodology used to calculate those emissions, identifies the principal sources of operational carbon impacts and sets out a structured programme of quantified carbon reduction measures.

The Plan also provides transparency to commissioners, contracting authorities, regulators, employees and service users regarding how environmental performance will be measured, monitored, governed and continuously improved through annual reporting and regular management review.

Organisational Boundary

RAL Community Care Ltd has adopted the Operational Control Approach when determining its organisational reporting boundary in accordance with the Greenhouse Gas Protocol.

This Carbon Reduction Plan covers all operations undertaken by RAL Community Care Ltd within the United Kingdom only. The reporting boundary includes all activities over which the organisation exercises operational control, irrespective of whether those activities are delivered directly by employees or through contracted operational arrangements.

Activities included within the reporting boundary comprise:

- Community-based regulated care services
- Care management and coordination
- Recruitment and workforce administration
- Staff supervision and training
- Safeguarding activities
- Quality assurance
- Procurement
- Digital information management
- Administrative functions
- Partnership working
- Corporate governance

Activities outside the reporting boundary include emissions arising from assets, premises or utilities that are not under the operational control of RAL Community Care Ltd.

Carbon Reporting Methodology

Greenhouse gas emissions have been calculated in accordance with:

- Procurement Policy Note (PPN) 006
- The Technical Standard for Carbon Reduction Plans
- The Greenhouse Gas Protocol Corporate Accounting and Reporting Standard
- The UK Government Greenhouse Gas Conversion Factors for Company Reporting 2026.

The organisation applies the Operational Control Approach to determine the emissions included within this Carbon Reduction Plan.

Emissions have been calculated using operational activity data collected during the reporting period. Where measured consumption data is unavailable, proportionate estimation techniques have been applied using recognised Government conversion factors and documented assumptions.

Principal sources of activity data include:

- employee mileage records
- staff commuting information
- procurement expenditure
- supplier invoices
- waste management information
- ICT asset registers
- homeworking records
- operational management information

The reporting boundary includes Scope 1, Scope 2 and relevant Scope 3 emissions that are material to the organisation's operational activities.

Activity data, calculation methodologies and underlying assumptions are reviewed annually to improve reporting accuracy as organisational maturity increases.

Inaugural Reporting Year

The reporting period covered by this Carbon Reduction Plan represents RAL Community Care Ltd's first organisational greenhouse gas assessment prepared in accordance with Procurement Policy Note (PPN) 006 and the associated Technical Standard for Carbon Reduction Plans.

As this is the organisation's inaugural Carbon Reduction Plan, the baseline emissions and current reporting emissions are intentionally identical. This reflects the establishment of the organisation's initial verified emissions inventory and should not be interpreted as an absence of environmental progress.

The 2026 reporting period establishes the baseline against which all future emissions performance will be measured. Subsequent annual Carbon Reduction Plans will compare actual emissions against this baseline, demonstrate year-on-year progress, evaluate the effectiveness of implemented carbon reduction initiatives and revise interim targets where appropriate.

Data Quality Statement

RAL Community Care Ltd recognises that this Carbon Reduction Plan represents the organisation's first formal greenhouse gas emissions inventory. As an inaugural reporting year, the emissions calculations include a combination of operational records, management information, procurement data and proportionate estimates where complete measured data was not yet available.

The organisation has applied a reasonable and transparent approach to data collection, using the best available information during the reporting period. Where estimates have been used, these have been applied consistently and will be reviewed annually as the organisation's carbon reporting maturity improves.

To strengthen future reporting, RAL Community Care Ltd will progressively improve the quality of carbon data through:

- mileage logs for business travel;
- staff commuting and homeworking surveys;
- procurement spend records;
- supplier environmental information;
- waste disposal records;
- ICT and equipment asset records;
- annual review of activity data and assumptions.

This will enable future Carbon Reduction Plans to place greater reliance on measured activity data, reduce the use of estimates and provide clearer evidence of year-on-year emissions performance.

Carbon Management Principles

RAL Community Care Ltd's environmental strategy is founded upon six core principles that guide decision-making throughout the organisation.

1. Leadership and Accountability

Environmental sustainability is led by the Board of Directors and supported by senior management through clear governance arrangements, annual performance reviews and continual improvement planning.

2. Evidence-Based Decision Making

Carbon reduction initiatives are informed by operational data, environmental good practice and proportionate assessment of organisational activities to ensure that improvements remain practical, measurable and sustainable.

3. Prevention Before Mitigation

Wherever reasonably practicable, the organisation seeks to eliminate or reduce emissions at source before considering compensatory or offsetting measures.

4. Sustainable Service Delivery

Environmental improvements will always be implemented in a manner that preserves the safety, quality, effectiveness and person-centred nature of regulated care services.

5. Continuous Improvement

Carbon reduction is regarded as an ongoing organisational commitment. Environmental performance will be reviewed annually and improvement opportunities incorporated into operational planning and quality assurance processes.

6. Collaboration and Engagement

Employees, suppliers and other stakeholders are encouraged to contribute to the organisation's environmental objectives through responsible working practices, sustainable procurement and continual identification of opportunities to reduce environmental impact.

Baseline Emissions Footprint

The baseline emissions footprint represents the first complete assessment of greenhouse gas emissions generated through the operational activities of RAL Community Care Ltd. It establishes the reference point against which future environmental performance and carbon reduction progress will be measured.

As 2026 is the organisation's first formal carbon reporting year, the baseline emissions have been developed using operational information available during the reporting period, together with the applicable UK Government Greenhouse Gas Conversion Factors. The baseline reflects the organisation's current operating model and provides a proportionate assessment of emissions associated with the delivery of regulated community-based care services.

The emissions profile demonstrates that RAL Community Care Ltd currently generates no direct Scope 1 emissions, as the organisation does not operate company-owned or leased vehicles, does not directly purchase fuel and does not directly consume gas within premises under its operational control.

Scope 2 emissions are reported as 0.00 tCO₂e for the current reporting period because RAL Community Care Ltd does not purchase electricity directly and does not occupy separately metered premises where electricity consumption is under the organisation’s operational control. Where employees work from home, shared workspaces, serviced environments or commissioner/partner locations, associated energy use is not reported as Scope 2 purchased electricity. Relevant indirect energy impacts are considered through Scope 3 homeworking and operational assumptions where applicable.

This position will be reviewed annually. If RAL Community Care Ltd occupies separately metered premises, directly purchases electricity, or gains operational control over electricity consumption in future reporting periods, electricity usage will be recorded and reported under Scope 2 using the relevant UK Government Greenhouse Gas Conversion Factors.

Baseline Year: 2026

Emissions Scope Emissions Source Total tCO₂e

Scope 1	Direct emissions from company-controlled sources, including company-owned or leased vehicles, direct fuel consumption and gas usage where applicable	0.00
Scope 2	Indirect emissions arising from purchased electricity used within separately metered premises under the organisation's operational control	0.00
Scope 3	Business travel, employee commuting, homeworking, waste management, purchased goods and services, ICT and other relevant indirect emissions	3.20

Total Baseline Emissions 3.20

Current Emissions Reporting

The current reporting year reflects the organisation's first annual greenhouse gas assessment. As the baseline has been established during the same reporting period, the current emissions position is consistent with the baseline. This is expected for a first-year Carbon Reduction

Plan and provides a robust foundation from which future environmental improvements can be measured.

Future annual reporting will compare emissions against the 2026 baseline to demonstrate measurable progress, identify trends and assess the effectiveness of carbon reduction initiatives implemented throughout the organisation.

Current Reporting Year: 2026

Emissions Scope	Emissions Source	Total tCO ₂ e
Scope 1	Direct emissions from company-controlled sources	0.00
Scope 2	Purchased electricity emissions	0.00
Scope 3	Relevant indirect operational and value-chain emissions	3.20
Total Current Emissions		3.20

Carbon Performance

As this is the organisation's inaugural reporting period, no year-on-year reduction is currently recorded. The baseline established within this Plan provides the benchmark against which all future emissions performance will be measured. Annual reviews will evaluate progress, identify opportunities for further reduction and revise future targets where appropriate.

Carbon Performance Measure	Result
Baseline Emissions	3.20 tCO ₂ e
Current Emissions	3.20 tCO ₂ e
Total Reduction Achieved	0.00 tCO ₂ e
Percentage Reduction Achieved	0%

Scope 3 Emissions Profile

The organisation's operational carbon footprint currently arises primarily from relevant **Scope 3** emission sources, reflecting RAL Community Care Ltd's operating model as a community-based care provider that does not own company vehicles or directly control separately metered office utilities.

Scope 3 emissions have been identified and reported using the categories considered material to the organisation's activities during the reporting period. Calculations are based on

operational activity data, management information and proportionate estimation methodologies using the applicable UK Government Greenhouse Gas Conversion Factors for Company Reporting 2026. Where complete measured data was unavailable, reasonable assumptions have been applied and documented to establish a robust inaugural emissions baseline.

As the organisation's carbon reporting arrangements mature, greater use will be made of primary operational data, supplier-specific information and enhanced monitoring systems to improve reporting accuracy and reduce reliance on estimated activity data.

Scope 3 Category	Emission Source	Calculation Method	Emissions (tCO₂e)
Category 1	Purchased goods and services (including ICT and office supplies)	Spend-based estimation using procurement records	0.40
Category 5	Waste generated in operations	Estimated waste disposal and recycling activities	0.10
Category 6	Business travel	Distance-based estimate using operational mileage records	0.70
Category 7	Employee commuting	Estimated staff commuting patterns and working arrangements	1.40
Additional Disclosure	Homeworking	Estimated homeworking emissions using average homeworking assumptions	0.60
Total Scope 3 Emissions			3.20

Emissions Calculation Methodology

The greenhouse gas emissions presented within this Carbon Reduction Plan have been calculated using the best available operational information for the reporting period together with the applicable UK Government Greenhouse Gas Conversion Factors for Company Reporting 2026.

As this represents the organisation's inaugural reporting year, a combination of measured operational data, management information and proportionate estimation techniques has been applied to establish a reliable baseline. Where complete primary activity data was

unavailable, reasonable assumptions have been used in accordance with recognised carbon reporting principles.

The principal methodologies applied to each emissions category are summarised below.

Scope 1

Scope 1 emissions were assessed by reviewing organisational ownership and operational control of vehicles, fuel consumption and gas usage.

RAL Community Care Ltd did not operate company-owned or leased vehicles, did not directly purchase fuel and did not consume natural gas within premises under its operational control during the reporting period. Accordingly, Scope 1 emissions are reported as **0.00 tCO₂e**.

Scope 2

Scope 2 emissions were assessed by reviewing electricity purchased for premises under the organisation's operational control.

During the reporting period, RAL Community Care Ltd did not directly purchase electricity or occupy separately metered premises under its operational control. Consequently, no reportable Scope 2 purchased electricity emissions were identified.

- **Purchased Goods and Services (Category 1)**

Emissions associated with purchased goods and services were estimated using procurement expenditure and operational purchasing records covering routine office consumables, ICT equipment and business support purchases. A spend-based estimation methodology was applied using the relevant UK Government emission factors.

- **Waste Generated in Operations (Category 5)**

Waste emissions were estimated using the organisation's anticipated operational waste streams, including general office waste, confidential waste and recyclable materials. Standard emission factors applicable to waste treatment and disposal routes were applied.

- **Business Travel (Category 6)**

Business travel emissions were estimated using operational mileage records relating to work-related travel undertaken by employees using privately owned vehicles. Distance-based emission factors were applied in accordance with Government reporting guidance.

- **Employee Commuting (Category 7)**

Employee commuting emissions were estimated using workforce numbers, average commuting patterns and typical working arrangements during the reporting period. These estimates will be refined through future staff travel surveys and improved data collection.

- **Homeworking (Additional Disclosure)**

Homeworking emissions were estimated using average homeworking arrangements during the reporting period together with recognised Government conversion factors applicable to remote working.

RAL Community Care Ltd will continue strengthening its data collection processes through improved mileage recording, supplier engagement, procurement monitoring and operational reporting to increase the accuracy of future Carbon Reduction Plans.

Carbon Reduction Trajectory

RAL Community Care Ltd has established a progressive carbon reduction pathway designed to deliver continuous environmental improvement while supporting sustainable organisational growth. The trajectory has been developed using realistic and achievable reduction targets that reflect the organisation's current operational profile and anticipated future improvements in travel management, procurement practices, digital transformation and resource efficiency.

Performance against these targets will be reviewed annually by senior management and the Board of Directors. Where operational changes or improved emissions data identify opportunities for accelerated reduction, the trajectory will be updated accordingly as part of the organisation's annual Carbon Reduction Plan review.

Target Year	Maximum Emissions (tCO₂e)	Reduction from Baseline
2026 (Baseline)	3.20	0%
2030	2.70	15%
2035	2.10	35%
2040	1.50	53%
2045	0.80	75%
2050	Net Zero	Residual emissions reduced as far as reasonably practicable and any unavoidable emissions managed through recognised carbon reduction or offsetting measures.

The organisation recognises that achieving Net Zero is an ongoing journey rather than a single milestone. Progress will therefore be driven through continual review of operational

practices, investment in sustainable technologies where appropriate, strengthened supplier engagement and increased organisational awareness of environmental responsibilities.

Carbon Reduction Target

RAL Community Care Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050 and has established a structured programme of measurable carbon reduction activities to support the emissions trajectory set out within this Plan.

The organisation recognises that meaningful carbon reduction depends upon implementing practical operational improvements rather than relying solely on aspirational targets.

Accordingly, each reporting period will include the delivery, monitoring and review of specific carbon reduction initiatives that contribute to the organisation's long-term Net Zero objective.

Planned Carbon Reduction Measures

Carbon Reduction Initiative	Target Completion	Expected Contribution
Improve workforce deployment and optimise staff travel routes	2027	Reduce unnecessary business mileage and associated transport emissions
Increase the use of virtual meetings, supervision and partnership engagement	2027	Reduce work-related travel and fuel consumption
Expand paperless working through digital care records and electronic document management	2028	Reduce paper consumption, printing and associated procurement emissions
Strengthen sustainable procurement by considering environmental performance during supplier selection	2028	Reduce emissions associated with purchased goods and services
Improve waste segregation, recycling and responsible disposal arrangements	2029	Reduce waste-related emissions and increase resource efficiency

Improve carbon data collection through enhanced mileage recording, procurement monitoring and supplier engagement	Ongoing	Improve emissions accuracy and enable evidence-based carbon reduction planning
---	---------	--

Progress against each initiative will be reviewed annually by senior management and reported to the Board of Directors as part of the organisation's wider governance and performance management arrangements.

Where completed initiatives deliver greater carbon savings than originally anticipated, interim emissions reduction targets will be reviewed and updated to reflect improved organisational performance. Conversely, where progress is slower than expected, corrective actions will be identified to ensure that the organisation remains on an appropriate pathway towards achieving Net Zero by 2050.

RAL Community Care Ltd is committed to ensuring that all future carbon reduction activities remain proportionate to its operational model, financially sustainable and fully compatible with the safe, effective and person-centred delivery of regulated community care services

Governance, Monitoring and Review

The Board of Directors retains overall accountability for the implementation and effectiveness of this Carbon Reduction Plan. Responsibility for day-to-day delivery rests with senior management, who will ensure that environmental objectives remain integrated within operational planning, quality assurance and corporate governance arrangements.

Environmental performance will be reviewed at least annually through the organisation's management review process. This review will consider greenhouse gas emissions, progress against reduction targets, operational changes, procurement activity, travel patterns and opportunities for further environmental improvement. Where necessary, the Carbon Reduction Plan will be updated to reflect changes in organisational structure, service delivery, reporting methodology or legislative requirements.

The organisation is committed to maintaining transparent environmental reporting and will continue to strengthen its carbon management arrangements as operational maturity and data quality improve.

Declaration and Board Approval

This Carbon Reduction Plan has been prepared to demonstrate RAL Community Care Ltd's commitment to responsible environmental management and the progressive reduction of greenhouse gas emissions across its operations.

The Plan has been developed in accordance with recognised UK Government Carbon Reduction Plan guidance and reflects the organisation's commitment to achieving Net Zero greenhouse gas emissions by 2050 through continual improvement, evidence-based decision-making and responsible corporate governance.

The Board of Directors has reviewed and approved this Carbon Reduction Plan and is committed to ensuring that adequate resources, leadership and oversight are provided to support its effective implementation.

This Plan will be reviewed annually to ensure that it remains accurate, relevant and reflective of the organisation's operational activities, environmental objectives and statutory responsibilities.

Board Approval

Approved by: Board of Directors

Signed: Evelyn Idahota _____

Name: Evelyn Idahota

Position: Director

Organisation: RAL Community Care Ltd

Approval Date: __23 June 2026_____

Next Review Date: __23 June 2027_____